

**Strategic Plan and Action Steps for**

**Becoming an Evidence-Based Organization (EBO)**

**Name of Organization:**

**EBO Vision Statement:**

**EBO Mission Statement:**

**Knowledge and Use of Evidence-Based Policies, Programs, and Practices**

**Goal 1:**

**Objective 1:**

**Action Step (Who, What, When):**

**Objective 2:**

**Action Step (Who, What, When):**

**Objective 3:**

**Action Step (Who, What, When):**

**Goal 2:**

**Objective 1:**

**Action Step (Who, What, When):**

**Objective 2:**

**Action Step (Who, What, When):**

**Objective 3:**

**Action Step (Who, What, When):**

**Demonstration of Effective Organizational Leadership**

**Goal 1:**

**Objective 1:**

**Action Step (Who, What, When):**

**Objective 2:**

**Action Step (Who, What, When):**

**Objective 3:**

**Action Step (Who, What, When):**

**Goal 2:**

**Objective 1:**

**Action Step (Who, What, When):**

**Objective 2:**

**Action Step (Who, What, When):**

**Objective 3:**

**Action Step (Who, What, When):**

**Understanding of Organizational Culture and Use of Organizational Assessment**

**Goal 1:**

**Objective 1:**

**Action Step (Who, What, When):**

**Objective 2:**

**Action Step (Who, What, When):**

**Objective 3:**

**Action Step (Who, What, When):**

**Goal 2:**

**Objective 1:**

**Action Step (Who, What, When):**

**Objective 2:**

**Action Step (Who, What, When):**

**Objective 3:**

**Action Step (Who, What, When):**

**Utilization of Effective Strategic Planning, Performance Measurement, and Program Evaluation**

**Goal 1:**

**Objective 1:**

**Action Step (Who, What, When):**

**Objective 2:**

**Action Step (Who, What, When):**

**Objective 3:**

**Action Step (Who, What, When):**

**Goal 2:**

**Objective 1:**

**Action Step (Who, What, When):**

**Objective 2:**

**Action Step (Who, What, When):**

**Objective 3:**

**Action Step (Who, What, When):**

**Ongoing Efforts to Enhance Organizational Capacity and Sustainability**

**Goal 1:**

**Objective 1:**

**Action Step (Who, What, When):**

**Objective 2:**

**Action Step (Who, What, When):**

**Objective 3:**

**Action Step (Who, What, When):**

**Goal 2:**

**Objective 1:**

**Action Step (Who, What, When):**

**Objective 2:**

**Action Step (Who, What, When):**

**Objective 3:**

**Action Step (Who, What, When):**